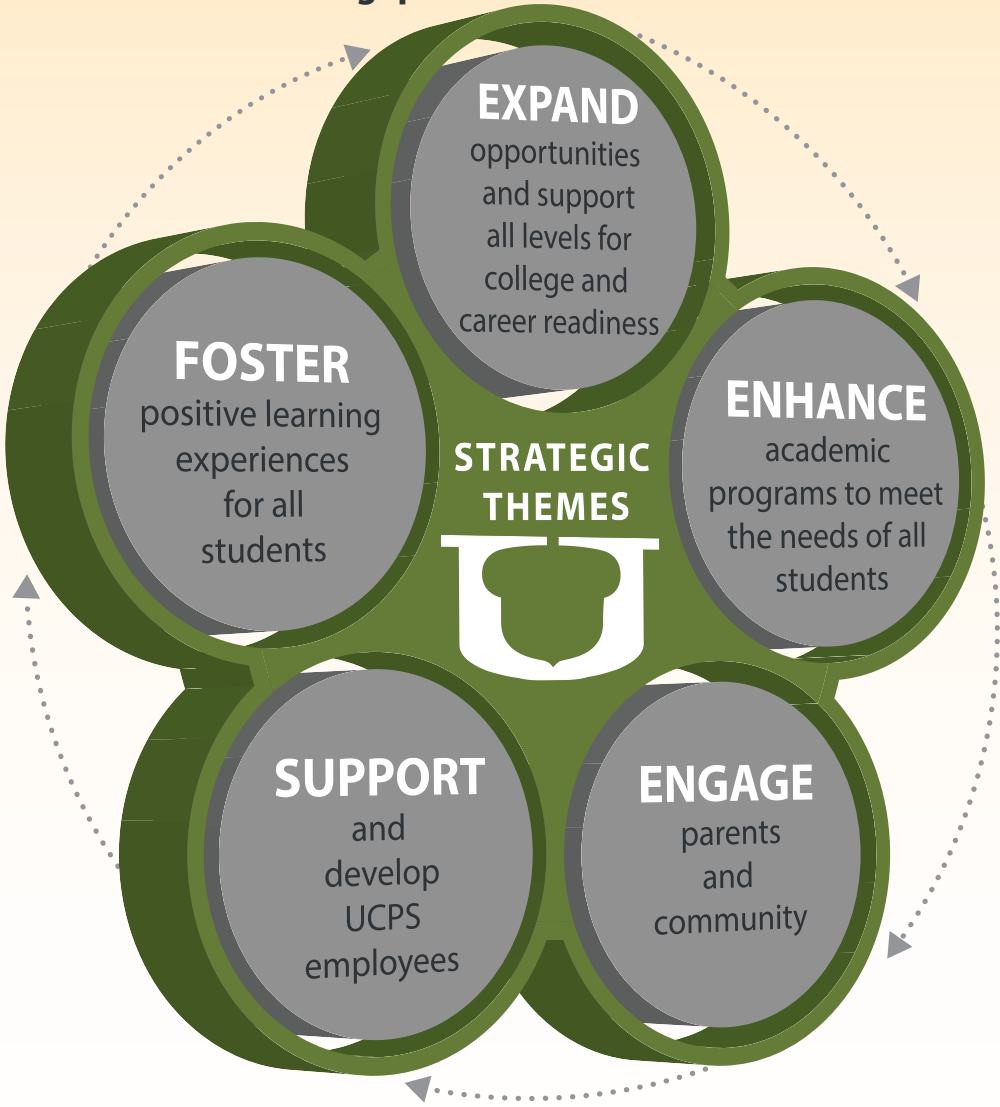


STRATEGIC PLAN 2022

LONG-TERM OUTCOMES

- Ensure all students are equipped to succeed in college, career and life
- Reduce gaps in student achievement



STRATEGIC OBJECTIVES

EXPAND	ENHANCE	ENGAGE	SUPPORT	FOSTER
<ul style="list-style-type: none"> • Expand, develop and implement programs that incorporate skills necessary to function successfully in a post-secondary society • Expose, explore and engage all students in college and career planning 	<ul style="list-style-type: none"> • Provide equitable high-quality core instruction to all students to create independent learners 	<ul style="list-style-type: none"> • Develop business and community partnerships to support students and college and career readiness initiatives • Strengthen parent and family networks in all UCPS schools 	<ul style="list-style-type: none"> • Recruit, hire and retain quality employees • Provide differentiated, relevant training opportunities for all employees 	<ul style="list-style-type: none"> • Create support systems to develop social and emotional learning competencies for all students • Create environments that actively engage all students in relevant learning experiences

STRATEGIC INITIATIVES

<p>1. Provide increased opportunities for students to earn high school and college dual credit through Advanced Placement and Career and College Promise as well as earn industry certifications</p>	<p>1a. Define instructional leadership for UCPS; create and implement a plan to increase the instructional leadership capacity of district and school leaders</p> <p>1b. Design, implement and monitor a plan to assist schools in providing all students with consistent access to a variety of educational opportunities</p>	<p>1a. Develop social-emotional learning competencies for all students to increase awareness and create a culture of mutual respect for differences to guide student behavior and decisions</p> <p>1b. Establish a Pre-K - 12 early warning system to proactively identify, support and monitor students</p> <p>2a. Equip teachers to provide learning approaches that foster critical thinking, collaboration, communication and creative decisions</p> <p>2b. Design lessons which incorporate instructional practices that are relevant, meaningful and allow for student choice</p>	<p>1a. Develop and implement a partnership engagement strategy to connect schools with businesses and community groups to provide resources for students and staff</p> <p>2a. Design and implement a plan to improve and develop family organizations at schools with low engagement</p>	<p>1a. Develop a five-year recruitment and hiring plan to maintain a workforce of effective and qualified professionals</p> <p>1b. Develop an employee recognition system to increase retention of high-quality team members</p> <p>2a. Create and implement personalized, comprehensive learning opportunities for all UCPS employees to enhance professional development and support performance growth and improvement</p>
<p>2a. Create Pre-K – 12 grade level activities, goals and objectives for college and career interest and development</p> <p>2b. Provide work-based learning opportunities at all schools and all levels utilizing industry, community and school staff</p>				