

Union County Public Schools
Facilities Department

**First Aid, CPR, and AED
Response Plan**

Purpose

OSHA standard 1910.151 requires trained first aid providers in the workplace where there is no infirmary, clinic or hospital in near proximity to the workplace. OSHA defines near proximity as being 3-4 minutes away. Many of our schools are located in rural areas that are not in near proximity to immediate medical care. Lacerations, punctures, slips, trips and falls are examples of incidents in the workplace. Sudden cardiac arrest from asphyxiation, electrocution or over exertion may also occur.

For these reasons, the UCPS Facilities Department requires training in cardiopulmonary resuscitation (CPR), first aid, and AED use. Facilities department employees are also trained in Bloodborne Pathogens annually.

First aid kits are stored in each work truck and van owned by UCPS, in each grounds trailer, and in the front office of the Facilities Department. Employees are to ensure the items contained in the first aid kits in their assigned vehicle are kept in date. The AED machine for the Venus Street location is kept in the front office of the Facilities Department and is accessible at all times by both the Facilities and Transportation Departments at all times.

Training

On-site training is provided at no cost to employees and is conducted in accordance with the American Red Cross and/or American Heart Association guidelines by certified trainers.

Employees must be retrained on CPR and AED use at least every three years and retrained on first aid at least every two years.