

## 6.1– Educational Leave

### 6.1.1 Eligibility

Only full-time and part-time permanent employees are eligible for educational leave.

### 6.1.2 In-Service School Projects

Permanent public school employees assigned by the local superintendent to participate in in-service school projects conducted by the school administrative unit retain full salary for such absences. Proper provisions must be made for the continuation of the employee's regular work either by the employment of a substitute or by making satisfactory arrangements within the school. Substitutes employed for absences under these conditions must be paid from the same funding source (local, federal, or state) as the employee's salary.

### 6.1.3 State-Sponsored Staff Development Activities

Permanent public school employees attending staff development activities sponsored by the state and for which state funds have been budgeted for substitutes will retain full salary for such absences. Substitutes employed for these absences will be paid from the appropriate budgeted state funds.

### 6.1.4 North Carolina Center for Advancement of Teaching (NCCAT)

Employees may be allowed to attend NCCAT seminars with pay upon the approval of the local superintendent. Pay for substitutes must be provided by the Center.

### 6.1.5 Other Educational Leave

Local boards of education may grant educational leave to permanent public school employees in accordance with local policies. State funds may not be used for this purpose.

### **Legal Reference(s)**

NC Constitution, Article IX, Section 5  
G.S. 115C-154(5)  
G.S. 115C-47(20)  
16 NCAC 6C.0404(5)  
16 NCAC 6C.0405(3)