



3319 Goldmine Rd
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Transportation Department

BUS DRIVER RECRUITMENT BONUS PROGRAM

The purpose of the Bus Driver Recruitment Bonus Program is to provide an incentive for UCPS employees to support recruiting efforts targeting the hiring of school bus drivers.

Eligibility

Current UCPS employees are eligible for this program.

Form Submission and Process

Once a current UCPS employee establishes contact with a prospective driver and the prospective driver begins the application process, the UCPS employee will complete the recommendation form (see attached). The form will be forwarded to the Transportation Office on Goldmine Road (Scan to Brenda Stack).

Once the following requirements are met, the employee that made the recommendation for hire will be awarded a recruiting bonus of **\$200.00**; the bonus will be taxed accordingly thru payroll.

- Prospective drivers are defined as school bus drivers who have never been employed by UCPS as a school bus driver.
 - The newly hired driver must operate a school bus for 60 consecutive school days driving the equivalent of 6 hours per day (on average).
- Prospective drivers that contacted UCPS based on sponsored advertising activities (website, billboards, signage, etc.) do not qualify employees for the bus driver recruitment bonus program.

Revised 3/9/2021



SCHOOL BUS DRIVER RECRUITMENT BONUS FORM

Name of UCPS Employee Referring New Applicant _____

School / Central Office Area _____ Date of Referral _____

I understand that the requirements of this program include the following:

- 1) Referred applicant must be eligible to become certified to drive a school bus for Union County Public Schools.
- 2) Referred applicant must complete the required training program and receive the appropriate CDL certification.
- 3) Referred applicant must actually drive a school bus for **60 consecutive school days driving the equivalent of 6 hours per day** for the current UCPS Employee to receive the \$200 bonus.
- 4) Referred applicant may not have been a former UCPS bus driver.

I understand and agree with the eligibility criteria described above.

Current UCPS Employee Signature

Date

Full Name of Bus Driver Candidate _____

Street Address _____

City _____ State _____ Zip Code _____

Phone Number _____ Alternate Phone Number _____

FOR OFFICE USE ONLY

Date Received _____ Approved _____ Rejected _____

North Carolina Driver's License Number _____ Date Employed _____

Completion Date (60 days) _____

Verified by _____ Date to Payroll _____

Revised 3/9/2021

