

School Improvement Team Meeting—January 20, 2016

Attendance: **Attendance:** **Staff Representatives:** Essentials--Beth Lanzy; 1st grade--Karen Hinson-Mullis; 2nd grade--Angela McAuley; 3rd grade--Kerry Plyler; 4th grade--Corey Ackerman; 5th grade--John McAuley; Federal Programs-- Lydia Lorenzo; Exceptional Children--Olenma Alvarez; Teacher Assistants—Meg Bell; Administrator--Blair Traywick

Parent Representatives: 5th Grade—Dana Brown; 2nd Grade—Kelly Stegall

Commencement: 2:30 P.M.

Approval of 10/21/15 Meeting Minutes—approved.

Budget:

- Mrs. Traywick asked staff at the last faculty meeting to provide input on budget ideas and give it to SIT representative. (Budget ideas do not include renovation/capital items)
- Input from staff SIT representatives for budget ideas are:
 - Increase Certified Staff Supplement for working at a High Priority School
 - Leader in Me—Covey's Paradigm—bring it to BHESA
 - Replace technology (Mrs. Traywick mentioned that she was told by Dr. Webb new teacher computers were coming this summer)
 - Purchase something to help display purpose statements in classrooms (white board or brainstorm ideas to do in classrooms as each classroom is different)
 - Purchase more lower level books and classroom library books
 - Get furniture-small tables for stations (trapezoid tables) and roller teacher chairs
 - New tables and chairs for the media center to increase seating capacity.
 - Hang hooks in the cafeteria for teacher jackets
 - Purchase CD players, headphones and splitters for books on CD
 - Keep, maintain, or increase people to work at the school (People-power)
 - Put benches near wall at front circle for students to use at dismissal
- Just a reminder to check with other staff about materials you may need. Someone else may have it in their classroom and are not using it.

Leader in Me:

- It is based on Stephen Covey's 7 Habits of Highly Effective People and 7 Habits of Happy Kids.
- It is quite expensive and there is a lot of training.
- It would enhance PBIS-like framework and Character Education. Students will stop being enabled and become leaders. It would be for Pre-K thru 5th grade. It averages \$25,000 for the 1st year. We may be able to buy pieces this year and then more next year.
- Indian Trail Elem. School is using it and has exceeding growth for the last 3 years—they attribute this to Leader in Me initiative
- We would implement it next year.

- Leader in Me is coming to Spartanburg, SC. Mrs. Traywick is asking for permission to see if some can attend due to it being out of state. We got the green light on it!
- The 1st year is fun, the 2nd year is uncomfortable due to getting deep in the data and 3rd year it is established.
- There would be 4 full days of training and then 4 days of training with leadership team. We could look into traveling to other schools that do this and do the book study.

Tutoring – Not enough staff signed up to tutor so looking at extended day during intercession.

Kindergarten concerns: N/A

1st grade concerns: None

2nd grade concerns:

- Can 2nd grade use front playground at recess time? Currently 2nd grade does not have access to hardtops to play basketball or four square. It is muddy and would like to do rotations during recess time. It appears that there is a block of time that no other grade level is on the front playground—**approved.**
- Also, class/club pictures was time consuming and difficult doing around lunch times. Some students are in multiple clubs and club pictures took longer causing students to miss class time. **(Next time we will take the club pictures ourselves for yearbook and just do class pictures with professional photographers.)**

3rd grade concerns: None

4th grade concerns: None

5th grade concerns:

- We need a 4th grade teacher at car rider line in the afternoon. Also, should we continue to do dress code if we are not enforcing sweaters to be uniform? **(We will continue to allow students to wear jackets/sweaters for transitions and outside play; students can be asked to remove their non-dress code outerwear while in the classrooms, temperature permitting).**
- Referrals are not be answered or responded to within 48 hours; sometimes still no response to referral forms.
- Will the 4 half days next year be for professional development offered by the school or county? **(Some of the days will be professional development offered by the school and then some by the county.)** In the past our school has done arts integration with the students on half days. Can we do that again? **(We can use those days for arts integration and use those days to offer required testing if they fall in the window of time.)**

EC:

- We have a compliment to the people closing the doors behind them in the Essentials hall. We have noticed people being more aware of each other and closing the side doors so cold air is not getting in the building.
- When asked, the volume level has decreased a little. **It is still more the adults making the noise.**

TA concerns:

- Reminder if not going to sit and eat with your class at lunch then please do not have your back to the class and also watch your class as they are lined up on ramp or hallway near back entrance.

Essentials concerns: None

Federal Programs concerns- None

Parent concerns-None

Upcoming dates:

- Next meeting- February 17th
- Parent surveys go out the week of April 4th
- Student surveys go out the week of April 11th
- Staff Teaching Working Condition Surveys will need to be completed. More information to come.

Please give agenda items to Corey Ackerman

Adjourned: 3:28