

School Improvement Team Meeting—December 3, 2014

Attendance: John McAuley, Jeff Stout, Kimberly Wern(Corey Ackerman), Jennifer Jenson(Kim Harris), Beth Lanzy, Jonica Wortha, Karen Mullis, Cecilia Broecker, Meg Bell, Blaire Traywick, Kerry Plyler, Cindy Ginger, Marie Alvarez-Spittle, and Dana Brown.

2:26 Welcome

Approved October's SIT meeting minutes.

Announcement--

Substitutes:

- As of January 1, 2015 per the Affordable Health Care Act--anyone working 30 hours or more will have to be provided health care benefits. This includes substitutes. Therefore, substitutes will be limited to work a total of 3 days/29 hours a week county-wide. Stems will block substitutes off at 29 hours.
- The county will hire and start with 10 long-term substitutes to fill medical leaves.
- Retirees cannot work more than 29 hours as they would lose their benefits.
- Plan ahead to recruit substitutes only willing to work 29 hours a week.
- Substitutes may be more difficult to secure—Take back and consider back up plans to possible multi-dispersals in a grade level or department?

State implementation of 10-point grading scale (i.e. 90-100=A) vs. current 7-point scale (93-100=A)

- K-2 is standard based—not going away from this at this point.
- 10 point grading scale will go into effect for 9th graders in 2015-2016.
- Benton Heights is recommending to also start using the 10 point grading scale for 2015-2016.
- Using the grading scale will even the playing field and allow us to be competitive with other states.

Grade level/Department Concerns:

Kindergarten concerns: No

1st grade concerns: No

2nd grade concerns: Can we have parents come to lunch for students birthdays or other times? Take back and share with departments/grade levels. (Open to suggestions on how to make this happen, yet please keep in mind the limited space, keeping students safe, campus is spread out...)

3rd grade concerns: No

4th grade concerns: No

5th grade concerns: No

EC concerns: Encourage students to be quiet in the hallways. Essentials hallway is loud. *(Remember -Silent lines throughout all of the campus (inside and outside) and transitions: students stand with hands by their sides, and walk on the right side. Make sure an adult is in the hallway with the class)*

TA concerns: Teacher did not know a child was suspended from the bus. PowerSchool was the only way to know the child was suspended out of school if no referral was returned or originally written. Traywick will ask Mr. James to let teachers know if suspended from the bus.

Parent concerns: Remind teachers that when asking parents to bring/send in items to note a due date. *(Have students write upcoming events in the agenda or put papers in parent communication folders concerning events- everyone may not be receiving ConnectED messages.)*

Title I: No

Essentials: *Removed from original minutes due to security concern when minutes are posted on website.*

The Band & Strings Concert, and 5th grade performance is December 11, 2014 at 6:30 pm.

Next meeting: January 14th, 2015

Adjourned: 2:52 pm