

## FHHS Site Based Management Team Agenda 5/10/17 (4:00)

<u>What</u>	<u>Who</u>	<u>How Long</u>	<u>Action</u>
Approve Minutes from 4/5/2017	Plue	5 min	Actionable
Environmental Science Theme	Plue	5 min	
Budget	Plue	10 min	Information
Elections	Plue	10 min	Information

1. Approve minutes
  - a. Motion to accept Rivenbark
  - b. Second from McGee
  - c. Minutes are accepted
2. EST
  - a. Push for each school cluster to have a theme (Houlihan). Forest Hills theme green technology, environmental responsibility, etc. Three year plan on how to integrate these ideas throughout the schools in all subject areas. Reading themes, civics topics for discussion on government involvement. Meet with Dept. chairs to brainstorm how we can integrate into each area. Not to be forced. Find real live ways to integrate. Not sure where the direction is for these themes.
3. Budget
  - a. Not setting budget today. Wait for more solid information in the Fall. Warning that we are getting cut out of low wealth consortium...losing that funding. Union county has gotten wealthier. That money goes away...we are being cut one position in the high priority budget. The person that is being cut is aware of that possible cut. ADM comes based on # of kids in the school...might get a 35<sup>th</sup> ADM position...that could possibly bring a shift from the high-priority to the ADM. Target date is June ??? In lieu of summer school money is going away. Used for tutoring programs, attendance recovery, etc. About \$8,000 is not going to be here next year. About three years ago, we were given some money \$40,000 – about \$25,000 left. Can protect against some of these cuts for maybe another year. (loss of position and loss of money). Question: Targeting low-wealth school...low-performing schools...we are not a low-performing school. Has indicated that they will pay teachers at these schools a higher stipend than the Title I schools. Those teachers will have to do more at those schools to build up to not low-performing. Might have to go two-weeks early and have longer days. Looking at additional mental health at those schools as well. Four elementary and two middle schools. They applied for a \$4 million grant for these schools. Large pot of money for elementary libraries. Question: cultural awareness training...FH is in this. How is this going to work? Company that will contract this training is an outside vendor...3-day training for all staff before school begins...and a team of teachers for more training. Opinion...make something a focal point and concentrate on it. Two days optional, one day required before school. Then additional training for us with the cultural awareness training. He has a budget for professional development. Used to have more money for PD...stipends could be

part of this new plan...not sure. He likes to front load PD instead of doing it throughout the year.

4. Elections

- a. Eligible for retirement
  - i. Lauren Baucom
  - ii. Michael Chrysler \* at large
  - iii. Pam Lanier
  - iv. Denise Stevens \* at large
  - v. Barbara Wilson
  - vi. Connie and Dennis Mangum – parents
  - vii. Lauren Salem – student (Kristina Whitley will be next year)
  - viii. Adrien Porter
- b. Will take nominations...then election