

Site Based Management Team Meeting Minutes: October 2015

Position	Name	Rotate Off	Attendance
English	Joanne Anzaladua	2018	Present
Math	Lauren Baucom	2017	Present
Science	Christy Nichols (Clerk)	2016	Present
Social Studies	Austin Reep	2018	Present
CTE	Patrick Ollis	2018	Not Present
Other Special Areas	Larue Marone	2016	Present
EC Representative	Kassie Clark	2017*	Present
Student Support Services	Karen Guion (Chair)	2016	Present
Classified Employees	Shelly Rivenbark	2018	Present
At-Large	Pam Lanier	2017	Present
At-Large	Noah Setzer	2017	Present
Parent	Lafrankie Brown	2016	Not Present
Parent	Jennifer Selby	2018	Present
Parent	Kimberly Thomas	2018	Present
Parent	Barbara Wilson	2017	Not Present
Parent	Pamela Lowery	2018	Present
Parent	Staci Deason	2016	Present
Parent	Marti Perry	2016	Not Present
Parent	Connie and Dennis Mangum	2017	Present
Parent	Noeli Robles	2017	Not Present
Student Representative	Dylan Segee	2016	Present
Assistant Principal	Adrien Porter	2017	Present
Principal	Kevin Plue	----	Present

- **Approve Minutes from August: Actionable**
 - It was moved for the minutes from the August 2015 SBMT meeting to be approved. The motion was passed unanimously.

- **November Meeting Change: Informational**
 - The November meeting will change to Tuesday November 10, 2015 due to the Veteran's Day Holiday.

- **SIP Complete: Actionable**
 - As we are currently in the second year of the school improvement plan cycle, no significant changes are needed at this time. Dates and current strategies will be updated.
 - The SIP goals are as listed below:
 - Raise graduation rate to 90%. We are currently at an 89% graduation rate.
 - Raise composite score on grade level percentages. At this time, grade level percentages and SAT/ACT scores are up. Forest Hills High School has also met growth.
 - Raise staff morale.

- **Rebel Flag: Informational**
 - Dr. Plue received an anonymous letter from a staff member concerned about students wearing and/or displaying the rebel flag. The precedent, set by the Tinker vs. Des Moines Supreme Court ruling in 1969, establishes that a student's first amendment rights do apply unless it gets in the way of student learning and behavior. At this point in time, no incidents or disruptions have occurred to warrant the banning of the rebel flag in the student dress code.

- **Fencing Under Bleachers: Needs Input**
 - Due to an increase in inappropriate behaviors occurring under bleachers during football games, we are looking into the feasibility of adding fencing to the area. Dr. Plue will report back after meeting with Mr. McGraw, UCPS Director of Safety and Security. Until then, police officers working the games are removing students from the area.

- **Budget: Actionable**

- During the 2015-2016 school year, Forest Hills High School is dealing with an approximate \$10,000 budget cut as special projects money was cut by 60%. This is due to UCPS not being a part of the low wealth consortium any longer.
- To absorb this cut, staff development money has been cut from \$15,000 to \$10,000 and is divided among each department. Department chairs are responsible for keeping up with these funds. Money (\$2,000) has also been cut from the extra employment line item.
- Money saved from the closing of the tutoring center will be used to pay for after school detention, Saturday school, and attendance recovery.
- Final numbers have not been released from finance. Due to increasing concerns of replacing technology items in the classrooms, Dr. Plue is asking that any additional money coming in to the budget be added to the technology line item.
- A motion was made to approve the school budget with the amendment to change the wording of specific line items.

- **Attendance Recovery**

- While discussing budget issues, the idea to make attendance recovery more meaningful for students was brought to the attention of the SBMT. It was suggested that each PLC collect/create course specific assignments for students to work on while in attendance recovery. The subcommittee of Mrs. Anzuladua, Mr. Setzer, Mr. Porter, and Dr. Plue was created to look at ideas for improving attendance recovery.

- **Next Meeting: November 10, 2015**