

# Site Based Management Team Agenda

## 9/18/2017

### Call to Order

- Group met at 3:30 pm on 9/18/2017
  - Site based was postponed due to the weather last week

### Introductions/Election of Officers

- Jill Messer - CTE Representative
- Captain Louis Werder - ROTC - Chairman
- Mary Thomas - World Languages
  - Alex Smith - senior here at Piedmont
- Casey Brooks - Math department
  - In for department meeting representative
- Julia Fincher - EC department
- Tiffany J. Solod - English Department - Record keeper of Site-based meeting notes
- Steven Kelly - Science department
- Joyce Nash - History Department
- Stacey Butera - Guidance
- Tarlton - parent
- Loftis - parent
- Michelle Helms - parent
- Price - parent
- Carrie Kirkpatrick - parent

### Beginning of School

- Size of the school is close to 1,500 students
  - We are about 1,415 - not counting our self contained population
  - 100 students larger than last year
  - Gained 1 more teaching position
    - Hired a new science teacher and expand our Science program which students have been excited about because of this new hire
- We had a great start to this school year and we did not wait until we had received transportation paperwork and went ahead and sent out schedules to assist students with getting schedules and other items fixed faster.
  - Schedules: When a child did not get a class due to it being full, etc. or if there was a hole in their schedule the administration and guidance said “please see your counselor” which assisted students with self-select to fill this hole which also fixed behavior problems from automatically placing them into any course
  - Parent feedback: Students and parents seemed happy with the early schedules to assist with the needs for adjustments.
  - Guidance: Enjoyed doing this early but it did cost extra to do this - however it caused less stress.
  - Teachers: Do enjoy learning role earlier than typically done in the past
  - We change after 5 days only in extenuating circumstances

- New Assistant Superintendent - in charge of transportation
  - Transportation went very smooth
  - Powerschool assists in enrolling in the need for bus transportation
- Questions on student reassignment have been coming in and it does possibly look like this could occur when there are redistricting lines.
  - Redistricting should occur for the next school year.
  - We have two members of the community on that committee at the district to assist in this endeavour and to help give feedback from our community.
- We did lose a student last week and it was a very tough week and the support from the community was deeply felt by the entire Piedmont family and the family of the student.
- Today is the 15th day of school and we are officially through the first half of the first 6 weeks
  - Students need to be fully engaged in their academic programs by now.
- Parent Questions?
- Any feedback on Freshman orientations?
  - Parent felt there was a lot more information that was given and therefore this assisted in getting Freshman started
  - We had more than one Freshman orientation due to the large class size of Freshman and this assisted in keeping the information flowing and everything running smoothly.
  - How do parents and staff feel about Freshman orientation not being on the Friday before school?
    - Transportation aspect if they had questions on Wednesday vs. Friday - any problems could be fixed easier than the Friday before school begins.
    - Parents like getting off early from work on a Friday to do this rather than a Wednesday

## CTE Club Presentation

- National Technical Honor Society
  - Several other schools in this county as well as in Mecklenburg county have this organization and CTE has decided it would be beneficial to bring this program to Piedmont HS.
  - NTHS Piedmont Chapter Member Requirements:
    - Required to be a “good” standing member of their respective Career & Technical Student organization to be a NTHS member
    - GPA - 3.4 unweighted
    - Must meet attendance requirements of PHS and no FF’s on record
    - Dues - collect funds of \$35 by 10/30/2017
  - What does NTHS help members to do?
    - Apply for numerous scholarships
    - Position themselves into a highly competitive workforce
    - Earn recognition for achievement in career and technical fields
    - Build career portfolios
    - Connect globally to other career and technical educational networks
    - Discover other opportunities with leading business and industry
    - Serve in leadership roles in communities
  - **Voted In**

- GUTS
  - Girls United to Serve
    - *Got Guts?*
    - 1st Tuesday every month
  - Service club
  - Proposed activities:
    - Community service projects
    - Have girls meet local businesswoman to learn more about being a prominent professional woman in society
    - Take a self-defense course
    - 47 signatures of interest to start this club
    - Several staff want to volunteer to assist
  - **Voted In**

### School Improvement Plan

- Literacy needs to be the biggest focus for the SIP
  - Tyson has charged the staff to change the 10 minute bell-ringers to something literacy and content related as a blend.
  - All students can improve their literacy skills.
  - Students need to be reading - that is the biggest push. We want them reading.
- Looking for the appropriate people to tweak this SIP so that this can be created.
- Template has yet to be sent for the SIP
- We have our Literacy component ready.
- SIP can be found on our “About Our School” and right now our SIP from last year is on the site and as soon as the new template is sent we will update.

### Accountability

- Achievement results
  - Under the current model there are indicators for composite score.
  - Workkeys Exam - seniors who have taken a cluster of CTE courses - they take this exam.
    - Not content specific - it is more of an aptitude test
    - Reading portion can be difficult
  - ACT - 17 or higher they are college career ready, lower they are not
  - Math 3 - how many kids take and pass
  - Cohort/graduation rate
- We are an A+ school for the second year in a row
  - Growth score was around a 9.9%
  - This is just trailing data but that’s over and we need to focus on this year and keep trying to grow students.
- Every Junior is going to take the SAT & ACT but the SAT is not a part of the accountability model.
  - SAT has been paid for by the school system.
  - Free opportunity - great opportunity
    - Helps with scholarships if students do well
    - Can hurt if scores are low but students can retake to bring scores up

- ACT - February
  - We will do another ACT Blitz
- SAT - after ACT in Spring semester
- We will do all we can to prepare
- Changes to Core subjects:
  - More benchmarks
    - 3-5 before final exams
    - Some Science courses start this week
  - Shorter benchmarks - to expose students to similar tests and give them a better projected score for tracking.
- They are going to do overall scores & subgroup scores - Annual measurable objectives
  - Subgroups examples (there will be around 30 different):
    - Ethnicity
    - Demographics
    - Free/reduced lunch
    - EC score

## Open Forum

- ROTC: 1st two weeks they drill so students learn how to march
  - Lessons started this week
    - Flag lessons - flag code & aviation history
    - Literacy - 3 page essay due by the end of the week
      - Whoever does the best can submit to the voice of democracy to the VFW where they will record it
      - ACT/SAT word of the day
    - Math word of the day - looking for a new link - old link no longer works
  - Community service
    - Build citizens of character to support their nature - not to draft for service
    - At least 15 hrs per student to receive higher ratings
      - Examples: Wingate University tournament, Adopt a highway, Fairview elementary to paint or do other items needed
  - Field Trip to Cincinnati: 28, 29, 30 in October
    - Will have fundraisers
    - Will be in an armory on cots with chaperones
      - Students will be busy sun-up to sun-down to not only help students get the most out of their experience but also keep them out of trouble.
- New Wing?
  - Been approved through the bond & they are looking at doing something different with those funds
  - An architect has been selected & a placement between A & Media center.
  - Facilities committee - where we need to spend the \$ - we are not sure what will happen as of yet.
    - Redistricting may play into account to determine need
- CTE: Getting going
  - Breast cancer walk - 10/21

- Seniors are getting ready to job-shadow, Juniors are getting going
- New teacher is assisting with expanding this program
- World Languages: We are doing Global Education & they are looking for ideas for community service projects or lessons for Global ed and would like these about once a month.
  - International Club meets
  - Tutoring schedule: Mondays after school
    - They can tutor more and often do
  - Literacy everyday
- Counseling Dept.
  - Preparing for PSAT and Pre-ACT
    - 10/11 all 10th and 11th graders will take the PSAT
      - 9th graders have to pay \$20
    - PreACT is the 18th
    - Colleges are coming to visit soon and sign-ups are going up or are already up
- History
  - Common assessments/Benchmarks - World History are Thursday & Friday of this week
  - Department meeting tomorrow morning
- Science:
  - Working on PLC's - trying to get those underway and prepared
  - Benchmarks are coming - Biology tomorrow
  - Tutoring is available in mornings or evenings
- English
  - Worked already in our PLCs to establish ideas for literacy
    - All levels are doing a literacy component
    - SSR (Sustained Silent Reading) aka Reading Rocks has been developed
      - 9 & 10 have a version
      - 11 has a version
      - 12 is working into it in its own way
    - Tutoring offered Tuesdays & Thursdays but help is always available when a student needs it
- EC: Incorporating Literacy into daily living skills
- Math: tutoring on Tuesdays & Thursdays
  - Already have good numbers for tutoring
  - Literacy: Words Problems - using this to assist as well as vocabulary

**Next Meeting: October 9th**