

## HUMAN RESOURCES

### Memorandum

**To:** UCPS Licensed Employees

**From:** Human Resources Department

**Date:** October 31, 2022

**Subject:** National Board Certification Scholarships

Union County Public Schools is proud to announce National Board Certification Scholarships! The National Board Certification process is based on high and rigorous standards that evaluate teaching practices through performance-based assessments with noted improved achievement for students. National Board Certification was designed to develop, retain, and recognize accomplished teachers and to generate ongoing improvement in schools nationwide. Data indicates that teachers completing the National Board Certification process generally attain higher student achievement results and performance evaluations. Union County Public Schools recognizes National Board Certification as a means toward achieving a higher level of teaching. The National Board Certification initiative is also supported by the Union County Education Foundation.

The following are current incentives for obtaining National Board Certification:

- 2.0 CEUs for successful maintenance of certification (MOC) (1 for content and 1 for literacy)
- 12% increase in salary (per the *State Certified Teacher Salary Schedule*)
- \$1,500.00 additional local supplement
- 8.0 CEUs for attempting and/or completing all components

In an effort to increase the number of National Board Certified Teachers within the district, UCPS teachers who meet certain eligibility requirements and begin the initial or renewal process from June 2022 to February 2023 will receive a 100 percent reimbursement upon successful completion of the National Board Certification process.

- Total Reimbursement for Initial Cost: \$1,900.00 including the \$75.00 registration fee (Total: \$1,975.00)
- Total Reimbursement for Maintenance of Certification (MOC)/renewal Cost: \$495.00 including the \$75.00 registration fee (Total: \$570.00)
- **Note:** Awards will be made on a first-come, first-served basis until the funding is depleted.

#### Eligibility Requirements:

- Must have at least three years of experience on a teaching license.
- Must be Proficient or higher on each standard of the most recent Summary Evaluation.
- Must have positive EVAAS data as applicable.
- Must have no disciplinary letters (warning, reprimand, suspension w/o pay or termination) in the personnel file.
- Must commit to UCPS for three years.
- Must be in an assignment that meets the State's requirements for National Board pay and remain in an eligible assignment for the three years.

To view the application and reimbursement requirements, click here [National Board Certification Application \(google.com\)](#).

The UCPS National Board District Coordinator has scheduled a series of support sessions for employees who are interested in pursuing National Board Certification and those who are interested in maintaining their certification.

**Maintenance of Certification (MOC) Candidates**

November 7 <sup>th</sup>	4:00 pm	Walter Bickett Education Center Room-4
--------------------------	---------	--

**New Candidates**

November 14 <sup>th</sup>	4:00 pm	Walter Bickett Education Center - Room 4
December 12 <sup>th</sup>	4:00 pm	Walter Bickett Education Center - Room-4
January 23 <sup>rd</sup>	4:00 pm	Walter Bickett Education Center - Room-4
February 27 <sup>th</sup>	4:00 pm	Walter Bickett Education Center - Room-4

**For more information about the National Board Support/Information Sessions, contact:**

Mrs. Anita Melton Gross, M.Ed. & NBCT  
Walter Bickett Education Center, Assistant Director  
National Board District Coordinator  
(704) 282-6259 Ext. 8  
[anita.melton@ucps.k12.nc.us](mailto:anita.melton@ucps.k12.nc.us)

**Note:** All National Board Support/Information Sessions will be held at the Walter Bickett Education Center (Room 4-upstairs) located at 704 South Washington Street, Monroe, NC 28112.

Thank you for all that you do. Take care and have a great day!