



Sardis Elementary  
Kelly Frycz, Principal  
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September 11, 2023

Dear Parents,

In compliance with the requirements of the Every Student Succeeds Act (ESSA), Union County Public Schools would like to inform you that you may request information about the professional qualifications of your child's teacher(s) and/or teacher assistant(s). The following information may be requested:

- Whether your child's teacher—
  - has met North Carolina licensure requirements for the grade levels and subject areas in which he/she provides instruction;
  - is teaching under emergency or other provisional status through which the North Carolina licensure criteria have been waived; and
  - is teaching in the field of discipline of his/her certification.
- Whether the child is provided services by teacher assistants and, if so, their qualifications.

In addition, ESSA requires all schools that receive Title I funds to notify parents when their children are being taught by a teacher that has not met North Carolina licensure requirements. Union County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom.

Lastly, in compliance with the requirements of ESSA, we would like to inform you that you may request and be provided with information about any state or local educational agency policy regarding student participation in any assessments mandated by the state or local educational agency.

If you wish to request information concerning your child's teacher's and/or teacher assistant's qualifications or have questions regarding student assessments, please contact **Kelly Frycz, at 704-296-3145**  
Sincerely,

**Kelly Frycz**  
Principal

Growing Possibilities...

In compliance with federal law, UCPS administers all educational programs, employment activities and admissions without discrimination against any person on the basis of gender, race, color, religion, national origin, age or disability.