

NEXT STOP

T E A C H U C P S

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 **CURRENT STATE**

Where we are:

- **National, state and local teacher shortage**
- **North Carolina ranks 11th among states with the highest teacher shortage**
- **As of Feb. 1, there are nearly 5,500 teacher vacancies in North Carolina**

Where are we going: Next Stop: TeachUCPS

-  **Invest in our students and employees**
-  **Partner with colleges and universities to develop effective teachers**
-  **Remove barriers and provide opportunities for classified employees and students to pursue a teaching license**

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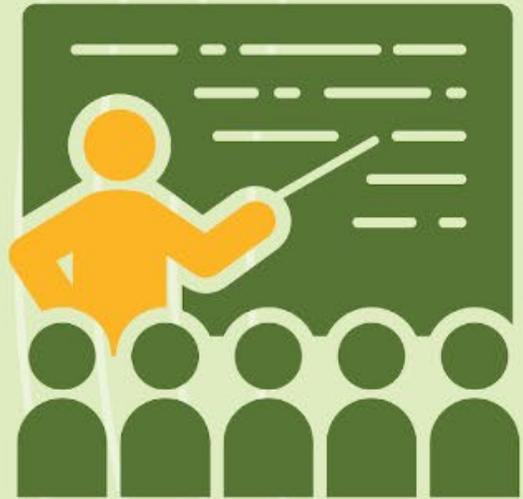
DRIVEN BY PARTNERSHIPS



W I N G A T E



PATHWAYS **OVERVIEW**



STUDENT PATHWAYS

ASSOCIATE'S PATHWAY

- Available to all UCPS high school students
- High school diploma and Associate's Degree from SPCC upon exiting high school
- Gateway to Wingate Scholarship
- Classroom teacher in 2 years after high graduation

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COST:

Associate's Degree = **Zero Tuition**

Gateway to Wingate Scholarship = **No more than \$2,500 per year**

TRADITIONAL PATHWAY

PRE- APPRENTICE PATHWAY

- CTE Academy currently at Weddington High School with plans to expand to Porter Ridge High School in 2023-2024
- Register as UCPS Teacher Preparation Pre-Apprentice
- Earn a high school diploma then to SPCC up to 2 years as a UCPS Apprentice while working as a UCPS Teacher Assistant
- Gateway to Wingate Scholarship
- Classroom teacher 2-4 years after high school graduation

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COST:

Associate's Degree = **Zero Tuition**

Gateway to Wingate Scholarship = **No more than \$2,500 per year**

UNIVERSITY PATHWAY

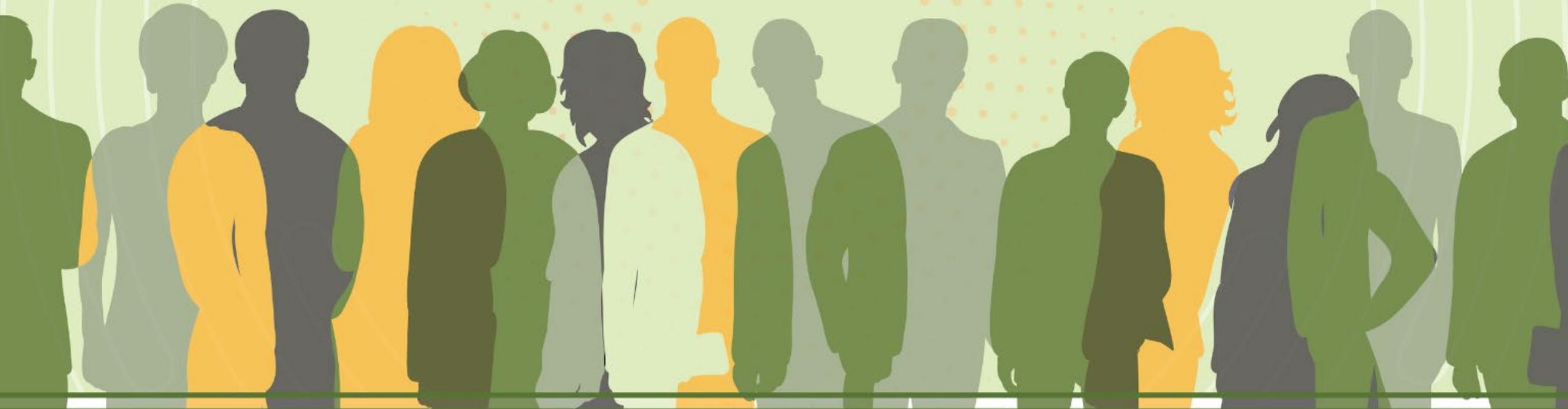
- CTE Academy currently at Weddington High School with plans to expand to Porter Ridge High School in 2023-2024
- Complete the 3 Teaching as a Profession courses
- High school diploma
- May transfer up to 7 credits directly to a 4-year university
- Classroom teacher 4 years after high school graduation

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COST:

Student incurs cost

STUDENT EXPERIENCE OPPORTUNITIES



Traditional Pathway Opportunities for Students:



Students may expand apprenticeship/internship/field experiences by:

- ❖ Participating in relevant UCPS professional development sessions—Canvas Rockstars, classroom management, subject area, etc.**

Traditional Pathway Opportunities for Students:

- ❖ **Participating in relevant summer programs—Work as a paid tutor during summer months, participate in professional development and planning for summer programs.**

Traditional Pathway Opportunities for Students:

- ❖ **Participating in CTE internship programs in UCPS—lesson planning with staff, attend planning meetings on teacher workdays and opportunities to teach small or whole-group lessons.**

TEACHER ASSISTANT TO TEACHER PATHWAY



CURRENT TEACHER **ASSISTANTS**

- **SPCC Associate's Degree**
- **Gateway to Wingate Scholarship**
- **Classroom teacher 2-4 years after earning Bachelor's degree**

COST:

Associate's Degree = **Zero Tuition**

UCPS Scholarship = **UCPS pays up to \$2,500** per year



SCHOLARSHIPS

- **UCPS Investment**
- **Partner Investment**
- **Municipality Investment**



Employee Commitment:

Upon completion of all coursework and earned Bachelor's degree

- ❖ **Work in UCPS as a teacher**
- ❖ **Minimum of three years in a Title 1 school**
- ❖ **Minimum of four years in other schools**

- **Interested students: Contact your school counselor, visit ucpscte.org, review UCPS Program of Studies**
- **Interested Teacher Assistants: Contact the UCPS Human Resources Department at recruitment@ucps.k12.nc.us or Ms. Sandra Leyva at Wingate University at s.leyva@wingate.edu**

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