

Site Based Management Team Meeting Minutes: December 2014

Position	Name	Rotate Off	Attendance
English	Brianne Davis	2015	Present
Math	Lauren Baucom	2017	Present
Science	Christy Burris (Clerk)	2016	Present
Social Studies	Amanda Donato	2015	Present
CTE	Patrick Ollis	2015	Present
Other Special Areas	Larue Marone	2016	Present
EC Representative	Megan Welty	2017	Present
Student Support Services	Karen Guion (Chair)	2016	Present
Classified Employees	Ricky Williams/Sandra Lee	2015	Lee—Present Williams—Present
At-Large	Pam Lanier	2017	Present
At-Large	Noah Setzer	2017	Present
Parent	Lafrankie Brown	2016	Not Present
Parent	Jennifer Selby	2015	Present
Parent	Tasha Rushing	2015	Not Present
Parent	Barbara Wilson	2017	Not Present
Parent	Chad Whitley	2015	Not Present
Parent	Staci Deason	2016	Not Present
Parent	Marti Perry	2016	Present
Parent	Connie and Dennis Mangum	2017	Not Present
Parent	Noeli Robles	2017	Not Present
Student Representative	Caroline Bradley	2015	Present
Assistant Principal	Adrien Porter	2017	Present
Principal	Kevin Plue	----	Present

- **Approve Minutes from November: Actionable**
 - It was moved for the minutes from the November 2014 SBMT meeting to be approved. The motion was passed unanimously.

- **CCEP (Community Construction Equity Plan): Information**
 - The building of a Construction Trade Academy at Forest Hills was added to the CCEP since the last time we met. This is due to the fact that we offer multiple opportunities for students in high performing/college bound areas but are in need of more offerings in the blue collar field. This would match programs already offered at other high schools in the district and would require the addition of a new wing to the current building.

- **Finalize Budget: Actionable**
 - The budget was finalized and approved by the SBMT. It was agreed that the additional \$7,827 in the Forest Hills School Budget be divided among the following areas: science \$2000, extra employment \$2000, staff development \$2000, and reserve fund \$827.

- **School Grades: Information**
 - School grades (statewide) will be released after the first of the year. This grade will take in to consideration each of the following proficiency areas: EOC tests, Work Keys Testing Scores, ACT testing (all juniors), Math III completion, graduation rates, and growth predictor scores.
 - Based on initial judgment, Forest Hills will most likely receive a C letter grade. It is emphasized that this grade is not a determinate of the level of education that students receive at Forest Hills but a measure of students being ready for post-secondary education.

- **Calendar: Needs Input**
 - The 2015-2016 school calendar has been released. This calendar includes 14 teacher work days. Eight of those days are required and six are optional. Two of the required workdays must be selected at the school level. The SBMT decided to make August 18th and 19th required teacher workdays for the upcoming school year.

- Dr. Ellis is interested in feedback to petition the state for local control of the school calendar. This would allow UCPS to start school earlier in August, finishing first semester exams prior to winter break. Dr. Plue will notify Dr. Ellis that FHHS SBMT is in favor of this proposal.
- **Budget Priorities: Needs Input**
 - Members of the SBMT are asked to start the discussion of budget priorities for the 2015-2016 school year with their constituent groups. For example, last year reducing class size was a priority. With this in mind, positions were reallocated to put more teachers in the classrooms.
 - Feedback can be general but must be professional.