FHHS Site-based Management Team Meeting #4 Nov. 14, 2012, 4:00 pm FHHS Media Center

Position	Name	Attendance
English	Trent Thomas	Present
Math	Stacy Lucas	Present
Science	Christy Burris	Present
Social Studies	Amanda Donato	Present
CTE	Michael Hastings	Present
Other Special Area	Michelle Ballard	Swackhamer filled in
EC Representative	Karen Casacalenda	Present
Student Support Services	Melissa Howell	Present
Classified Employees	Ricky Williams/Sandra Lee	Both Present
At-Large	Kathy Deese	Present
At-Large	Kelly Norris Blakney	Present
Parent	Tracy Medlin	Present
Parent	Caryn Helms	Present
Parent	Tasha Rushing	Present
Parent	Cathy Stewart	Present
Parent	Chad Whitley	Present
Parent	Ann Gogatz	Present
Parent	Wendy Vest	
Parent	Donna Helms	K. Helms filled in
Parent	Connie Harrell	Present
Student Representative	Kimberly Rivers	
Assistant Principal	Tracy Strickland	Present
Principal	Kevin Plue	Present

Call to Order

Mrs. Blakney called the meeting to order at 4:00.

It was moved that the emailed minutes be approved. The motion passed unanimously.

December meeting

Dr. Plue suggested that we forego a December meeting. This was agreed upon.

Globalization

Globalization became a major focus of UCPS under Superintendent Dr. Ed Davis and continues to be a focus under Dr. Ellis. Dr. Plue pointed out that FHHS had the most Global Scholars graduates in the county. As we are a more global society, it is important that our students are exposed to more information about the world and the way it is interconnected. There are several global projects going at FHHS as well as courses offered like Global Studies and Global Perspectives.

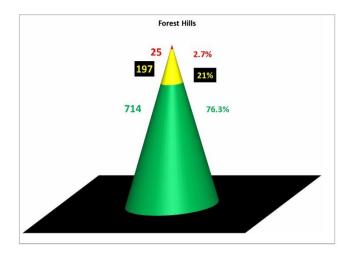
Several students traveled with Dr. Plue to a presentation at CATA recently. Carolina to Kibera speaker inspired the students to become involved. Nadia Hilliard presented information regarding an organization called ABAN (A Ban Against Neglect) based in Ghana. Its mission is to teach women to make something useful like jewelry from trash. The benefit is two-fold. It gives purpose and income to the women who create the jewelry, but it also removes trash from the streets. Students propose a relay race competition to raise money and awareness. They would like to charge \$1 for admission/\$2 to make a team. Their goal is to raise \$1000. They would like to have the assembly/competition on Dec. 18 and offer the opportunity to attend to the entire student body. A volunteer from ABAN or from Mr. Rudolph's class will speak during the gathering to educate and raise awareness.

Because it is taking class time, the students were seeking SBMT approval to hold the assembly. It was unanimously approved.

Student Incentive Program

Dr. Plue shared student incentive data from the first six weeks. (See below.)

Student incentive data compared to last year's shows a marked improvement. A general "feeling" that things are getting better is clearly backed up by data. He pointed out that there is still work to do in the middle.



Green	714	76.3%
Yellow	197	21.0%
Red	25	2.7%
Total Students	936	

We are again looking at the "triangle." The triangle is expected to be about 80% green, about 15% yellow, and about 5% red.

Especially encouraging is the fact that only 25 students out of 936 are "in the red" (2.7%). That is down from 7.6% last year at this time.

Students in interclub council suggested more and better incentives to move "yellow" kids into the "green."

One parent said that she gives kudos to the staff for all their work to encourage students, to let them know their progress as well as what they still need to do. Dr. Plue agreed and praised the FHHS staff for their hard work.

Mini Freshman Focus Committee

At last meeting it was suggested that we implement something with freshmen to help them improve their time management skills so that multiple tests would not be such an issue for them. Mrs. Deese teaches Freshman Focus. The idea has been to use with the first three weeks homeroom periods (before I/R begins) to impart some of these lessons.

10 modules

What she will be teaching

- High School Survival Skills
- Building Relationships and Getting Involved
- Making the Grade Academics
- Who Am I? what they want, how they relate to others, goal-setting
- Exploration of Others values and beliefs, compare, working with others
- Crunch Study skills for exams
- Don't Be a Bully
- Leadership identifying characteristics of leaders, developing their own leadership skills
- Safe & Healthy Decisions online, cell phones, alcohol, tobacco, etc.
- The Future college, graduation, hope

A committee will create 10 lessons from these topics. Freshman homeroom teachers will teach the lessons. The lessons will be ready-made.

Parents and teachers agreed that it would be a good idea to do some of these lessons with ALL students. This might make a good addition for fifth Fridays (homeroom). It might be another way teachers could get to know homeroom students better. A parent pointed out that students know that teachers are trying. This is evidence of the more positive environment being created.

REMINDERS

- Superintendent's Cluster Forum, 6:00 pm, Tues., Nov. 27, FHHS Auditorium. All SBMT members are invited and encouraged to attend.
- There will be NO meeting in December.
- The next meeting is Jan. 9, 2013.