



**EPIC**  
**Teacher and School**  
**Leader (TSL) Grant**  
US Department of Education

## **Attendance**

Teachers who work in an EPIC school will be eligible for an attendance bonus if they meet all eligibility requirements.

Employees cannot miss more than 10 instructional days during the instructional school year. That number of days will be prorated for any employee with a start date after the first required teacher workday of the school year. All student days, including early release days and days designated for remote instruction, and required teacher workdays are treated as instructional days. The following types of leave will be held harmless and not count as days absent:

- Religious holidays
- Professional Leave
- Military leave
- Approved FMLA/Medical Leave of Absence
- Approved COVID Leave
- Workers' compensation
- Authorized off-campus duty
- Jury duty
- Days the district closes

Note: Approved FMLA/Medical Leave of Absence, military leave, and workers' compensation must be authorized through Human Resources. COVID-related leave must be documented at the UCPS Covid Line.

### **Incentive Amounts**

1. Teachers absent 0-10 instructional days during a school calendar year will be eligible to receive a bonus of \$1,500.