

**2019-20 Award Model Diagram**

	Indicators	Metrics	Tier 1	Tier 2
			Core Teachers PK-5 and math, English, science, social studies	Elective Teachers
<b>INDIVIDUAL COMPENSATION</b>	NCEES Standard IV Summative Score	Proficient or higher	NCEES <b>Proficient or higher</b> and Individual Growth <b>Exceeds:</b> <b>\$2,000</b>	
	Individual Growth Score	Meets or Exceeds	NCEES Proficient or higher and Individual Growth <b>Meets:</b> <b>\$1,000</b>	

	Indicators	Metrics	Add points received from the Metrics column	
			Tier 1	Tier 2
<b>SCHOOLWIDE COMPENSATION</b>	NCEES Standard IV Summative Score	Proficient or higher	6 pts: <b>\$4,500</b>	6 pts: <b>\$2,500</b>
	ESSA Accountability School Performance Grade	A=4 B=3 C=2 D=1 F=0	5 pts: <b>\$4,000</b>	5 pts: <b>\$2,250</b>
			4 pts: <b>\$3,500</b>	4 pts: <b>\$2,000</b>
School Accountability Growth Score	Meets=1 Exceeds=2	3 pts: <b>\$3,000</b>	3 pts: <b>\$1,750</b>	
		2 pts: <b>\$2,500</b>	2 pts: <b>\$1,500</b>	
		1 pt: <b>\$2,000</b>	1 pt: <b>\$1,250</b>	

<b>Maximum Award Amount</b>	<b>\$6,500</b>	<b>\$2,500</b>
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	Indicators	Metrics	Principals	Assistant Principals	
			Compensation received is in either <b>Category A or B</b> . Some may not qualify for compensation in either category.		
<b>INDIVIDUAL COMPENSATION</b>	A: School meets or exceeds	School Accountability Growth Score	Meets = 1 Exceeds = 2		
		ESSA Accountability School Performance Grade	A=4 B=3 C=2 D=1 F=0		
		Sum points for each standard; then divide by 2: Proficient = 1 Accomplished = 2 Distinguished = 3	<b>Add points received from the Metrics column</b> 12-16.5 pts: <b>\$8,000</b> 8-11.5 pts: <b>\$6,000</b> 2.0-7.5 pts: <b>\$4,000</b>	<b>Add points received from the Metrics column</b> 12-16.5 pts: <b>\$7,000</b> 8-11.5 pts: <b>\$5,000</b> 2.0-7.5 pts: <b>\$3,000</b>	
	B: School did not meet	ESSA Accountability School Performance Grade	Increase of at least one grade from the previous school year	<b>\$1,500</b>	<b>\$750</b>