

Sardis Elementary School

Site-based Minutes

September 8, 2021

Team members present: Kevin Beals, Kelly Frycz, Nicole Skeen, Dana Zapadka, Allison Siler, Amy Valvo, Chrissy Bloom, Ali Geisinger, Jim Hancock, Amy Chabot, Alison Chaney, Breanne Villas, Erica Koch

Opening and Welcome:

- Thank you for being a part of the School Improvement Team.
- The group will make important decisions together. Team must be respectful, share ideas and bring important topics to the table.
- SIT members are the liaison of information to share with the group/PLC.
- The main priority is to discuss and make decisions that have an academic impact & support the well-being of all stakeholders.

Committees:

LETRS is a two year commitment for all PK-5.

- Need a LETRS committee. (12 hours of facilitated PD each semester plus the individual, weekly components.) This committee will be responsible to drive conversations, implementation, and build motivation towards LETRS. Admin is working to balance the workload by comping time and developing innovative ideas.
- Previous committees such as MTSS and Virtual committees will dissolve this year.
- Parent & Community involvement will continue.
- PTO will join in the efforts of decisions and ideas with this committee, to align how both impact all stakeholders.
- PTO is growing! Continue to promote families to join and participate in PTO.
- Sardis is in the process to provide ELL classes for families- Sardis is working with UCPS & Latino outreach.

- Sardis/ target goal for the committee could be to support parents and the community academically so that families are better equipped to support students at home.
- Sardis partnered with FBIT church - they are a great support.

Morale

- Find ways to build morale.
- Sunshine Committee-still support staff with small gestures
- Committee to consist of personnel that are not involved with LETRS.

Vertical Alignment

- Organically occurring this year with new structures and PLC design.

Final Decisions:

- The SIT team decided “less is more” in regards to committees.
- Staffing committees may be voluntary, assigned, sign-ups,
- LETRS - one teacher per grade level to serve as the lead of the PLC.

Goal for next meeting 10/6/2021 - the team will identify, create and approve new goals for the SIP.

Projected SIP Target Goals:

- LETRS - staff grow in the science of reading
- Math- increase proficiency
- ESL subgroups - increase proficiency
- Literacy - increase proficiency
- SEL support