

FHHS Site Based Management Team Agenda 10/11/17 (4:00)

<u>What</u>	<u>Who</u>	<u>How Long</u>	<u>Action</u>
Adopt the September Minutes	McGee	5 min	Actionable
SIP	Plue	10 min	Need Input
Budget	Plue	10 min	Information
Survey Data Data Comparison	West	10 min	Gather Input
School Leader Incentive Grant	Plue	5 min	Information

Next Meetings: 11/8, 12/13, 2/14, 3/14, 4/11, 5/9 (4:00)

Adopt the September Minutes

Motion to adopt the September minutes

Motion to accept: Rivenbark

Second: Stevens

Third: Anzadula

In Favor:

SIP

- Will be sent to us
- We don't have to write new one this year...just adjust if necessary
- Add new data (done). Same data as last week...summarizes what we have talked about the last couple of months
- Still same strategies. Just to remind that this is our plan. Next year will be a new cycle to write a new plan. Last five to six years have stayed pretty consistent.
- At Principals meeting, they make sure the SIP is being reviewed, then it goes to the board for approval

Budget

- Will be sent to us
- We don't have a finalized budget yet today
- New Finance Officer so some things are done a little differently now
- We used to get a budget early in the year of what they think it will be. We could then use some of that money until the budget was finalized
- Our number said \$200,000 for this year, which is an increase. We have not been able to verify that the number is correct. It is still a proposed budget.
- Some funds are going away.
- Instructional SP is correct
- At risk fund has \$10,000 in it from what we have left over from last year (look at notes from last time)
- Copier budget anticipated to be the same
- Tutoring money is gone
- Planning period money we still have
- Right now we are anticipating \$161,136 (still not knowing if the \$200,000 is correct)
- A \$13,000 cut from last year
- Extra employment expense is a drastic cut
 - Have to stop some of the summer activities
 - Stopping after school detention
 - Allows hire for Assistant Principals

- Allows hire for Shelly Rivenbark
- Technology line has been increased in anticipation of having to replace technology in classrooms
 - Upkeep of peripherals
 - Smart board projectors are starting to reach their life limit
 - 1st quarter copy bill came in significantly lower
- Right now we don't anticipate cutting department spending
- Other budget items
 - Media Center
 - Faculty incentives includes different incentives for morale; same with student incentives (drawings, parties)
 - Instructional support teams
 - Daybooks cost us about \$700-800; they were a one-time deal
 - Office supplies (basic necessities)
 - Postage
 - Printing
 - Reserve fund (what's left)
- As soon as final numbers come in, it will be cleaned up and we will vote on it

Question (Humphreys): What are the top couple of items used from the supply closet? Check with Wallace...might be different year to year. Every teacher has access to Classroom Central...if we knew the top items, could we get people who access Classroom Central to buy that for the supply closet.

Survey Data/Data Comparison

Ballard – summer post cards – didn't do last year. Thought it was a good recognition event from student to teacher. Is there a way that we can help it happen again? Need some extra manpower to get it done again. Mr. West will be in charge of making sure it happens.

Notes were mailed out to teachers from students over the summer saying nice things about the teachers. Good motivation.

School Leader Incentive Grant

WBTV is doing a story on this. Got \$27 million out of the grant. Idea is to use the money to attract, train and retain highly qualified teachers in tough-to-staff areas schools. There are some teacher bonuses as part of the grant...not just for everyone, but part of the data. Example: A mentor will be paid when he/she takes on a mentee. Can pay a teacher to come in for professional development (\$120/day). Not perfectly defined yet...will need to be more definitive. Probably will have more pieces than those discussed above.